BUSINESS ETIQUETTE

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Etiquette :Nature and Definition

- Etiquette is common courtesy, good manners,
- Conducting ourselves in a cultured way
- Etiquette is defined as "the forms, manners and ceremonies established by convention as acceptable or required in social relations, in a profession, or in official life."

Business Etiquette

- Business Etiquette is the way we conduct ourselves while doing business.
- Business Etiquette is concerned with acceptable behaviour at the workplace.
- It covers the following:
- Dealing with customers , clients, co workers, strangers
- Attending business meetings, meal time behaviour, social gatherings
- Telephone and e mail communication
- Personal grooming

Fundamental features

- Concern, care, kindness, compassion
- Punctuality
- Respect for elders, seniors, women
- Treating all on the basis of equality
- Putting people at ease
- Business etiquette means conducting ourselves in a cultured and refined manner
- This ensures goodwill.

Etiquette at the workplace

- Telephone etiquette
- Mobile phone/gadget etiquette
- Handshake etiquette
- Office etiquette
- Business meal etiquette
- Business card etiquette

Telephone etiquette

- Telephone etiquette helps us to present a good image of the organization in the foll ways:
- Greeting properly and providing correct basic info about the org, yourself and person you want to contact
- Answering promptly. Don't keep the caller waiting or keep transferring the call. Take down messages that have to be passed on.

Telephone etiquette

- Speak politely in a normal voice, not too loud nor too soft.
- Do not mumble, spell out words
- End the call politely. Don't be abrupt.
- Repeat/recap the discussion/message briefly
- Keep pen and paper to jot down important points.
- Don't do other things while using the phone eating, talking, smoking

Mobile etiquette

- Keep mobile phone switched off/silent at meetings, religious places, functions.
- For urgent calls keep phone on vibration mode and call back later.
- Always speak in a low voice
- Avoid discussing private or company matters publicly
- Keep your ring tone low

Mobile/ E-mail etiquette

- All communication should not be sent as text messages
- Avoid typing in caps as it means shouting
- E-mail :Netiquette
- Include a subject line
- Acknowledge and give quick response
- Observe rules of grammar, spelling, precision and courtesy

Netiquette

- Avoid jargon and abbreviations
- Avoid too many group mails
- Respect privacy and send personal mails
- Clear your mail
- Avoid sending spam

Handshake etiquette

- The handshake is the beginning or the conclusion of any discussion, business transaction
- Handshake may be offered to:
 - ✓ Business contacts, social acquaintances, staff members
 - ✓ To congratulate someone
 - \checkmark To greet or take leave of guests, hosts , social contacts

Hand shake etiquette

- Be cautious :
 - *With a superior. Wait for them to offer first.
 - With someone who is uncomfortable
 - With someone who is pre-occupied
 - With someone with whom you have nothing to say/share

Handshake etiquette

- Quality of hand shake:
 - Brief and formal
 - Strong and firm
 - Use only one hand
 - Don't use sweaty palms
 - A lady should extend her full hand not just fingers

- Introduction Etiquette :
 - Introduce yourself fully. Pay attention when others introduce themselves.
 - >When you are being introduced stand up.
 - Take the initiative to introduce yourself to others and introduce people to others.
 - > Always introduce the junior to the senior.

- Courtesy:
 - *Be as courteous to juniors as you are to seniors.
 - *Acknowledge and appreciate people and their work.
 - Don't point at people. Always use an open palm when referring to a person.
 - Be a part of office gatherings. Don't skip them unless it is necessary.
 - *Follow the dress code
 - *Always use 'Please', 'Thank you' and 'Sorry' in a sincere manner.

- Consideration:
 - Always be on time.
 - Keep to schedules and deadlines.
 - Listen to people. Give them your full attention.
 - Don't get distracted by gadgets.
 - Don't be judgmental with people who make mistakes. Help them improve.
 - Do not interrupt.
 - Avoid gossip

- Use of Common Facilities:
 - Use photocopying machine and printer responsibly.
 - Be accountable for office stationery. Do not misuse.
 - Office utilities are for all . Ensure that everyone can use them at all times.

Business Meal Etiquette

As the Host :

- Try to find out the diet preferences of the guest vegetarian /non vegetarian, diet restrictions
- Order the food preferred by your guest
- Select the venue where the guest will be comfortable- not too casual/inexpensive
- Make a reservation, receive the guest. For outstation guest arrange for a pick up.

Business Meal Etiquette

<u>As Guest :</u>

- *Reach the venue in time. If late then inform the host.
- Don't order the most expensive items. Avoid alcohol.
- Order food that is easy to handle, is not difficult or messy to eat.
- *Wait for everyone to be served before you start eating.

Business Meal Etiquette

- Mobile phones and gadgets to be switched off or kept silent. Urgent calls may be taken with permission.
- Sit erect with elbows off the table.
- Place cutlery on the plate while/after eating. Use one hand to hold cutlery, cups or glasses.

Meal Etiquette

- Take small bites. Drink small gulps of liquid.
- Eat silently. Don't make noise with cutlery.
- Don't blow to cool your soup, tea etc.
- Don't spill your food or drink.
- Don't speak with food in your mouth.
- Try to finish your meal with others. Don't delay the group.

Meal Etiquette

- Don't eat in silence. Make small talk.
- When you finish eating don't pile up the crockery or push the plate away.
- Be courteous to the serving staff.
- The host should make arrangements for the bill to be paid.

Business Card Etiquette

- Business cards are usually exchanged at first meetings and business gatherings.
- They are useful for networking.

Business Card Etiquette

- <u>Do's</u> :
 - Comment on the logo/ name/business when you receive a card.
 - Give your card to someone who asks for it or shows interest in your work.
 - If you want to give your card to someone then ask for his/her card, he will reciprocate.
 - Design a neat and smart business card.
 - Carry enough cards with you.
 - Give your card facing the receiver so that he can read it without turning it around.

Business Card Etiquette

- <u>Don'ts</u> :
 - Don't hand over frayed, soiled, crumpled cards.
 - Don't use cards with old details. Use updated ones.
 - Don't hand out cards to all and sundry.
 - Don't write notes on someone else's card unless it is related to him/her.